



**Authorized Electronic & Appliance Service Depot**

## **Environmental Policy**

Southland Technical Services LTD is committed to being an environmental leader in the consumer electronics & appliance service industry. We embrace our responsibility, integrating environmental considerations into our business and offering innovative service solutions while protecting the environment. Striving for continuous improvement will guide our approach.

**Southland Technical Services LTD's values are reflected in our commitment to:**

- Perform and Demonstrate sustainable development by integrating environmental, economic and social considerations into each step of our operations.
- Promote environmental standards by working together with staff members, suppliers, regulators, industry and the public.
- Meet applicable legal and other requirements and, where possible, go beyond to achieve corporate targets.
- Conserve natural resources and minimize the environmental impact of waste generation and energy consumption by encouraging our team members, suppliers and customers to Reduce, Reuse and Recycle as well as utilizing of our Green Parts program developed in house.
- Provide team members with the knowledge and training to make environmentally sound decisions in a workplace of choice.
- Develop partnerships with industry leaders in E-waste recycling.

This policy will be reviewed regularly to ensure continuing suitability and effectiveness. Southland Technical Services LTD environmental objectives, targets and performance are continuously monitored through management and our recycling partner to ensure the effectiveness of our policy.

This policy is available to all Southland Technical Services LTD team members, who are required to have read the policy and know where to find it, and to the public.